

Issue Date	April 2024	Review Due	April 2025
Department	SHEQ	Author	BW/ECH

Group Environmental Policy

Huws Gray recognises its responsibilities to the local community and to the wider environment. It is committed to comply with all relevant environmental legislation at local, regional and national level as a minimum performance, and to continually improve environmental performance through appropriate initiatives, controls, and provision of resources and training of employees. The aim is to minimise adverse impacts on the environment of the activities, products and services at Huws Gray. Huws Gray will achieve this by committing to

- The identification and mitigation of pollution risks associated with our services and activities through branch weekly/monthly checks and audits.
- Reducing the use of natural resources and using renewable sources for constituent materials where practicable.
- Working with supply chain/suppliers to ensure that materials purchased are from sustainable sources wherever practicable.
- Reducing the amount of waste produced and diverting waste from landfill, through effective waste management both at branch and centrally, and by reusing/repurposing and recycling waste that is produced.
- Reducing our carbon footprint/emissions by reducing energy consumption, use of renewable energy and exploring use of alternative vehicles to diesel/petrol consuming vehicles where practicable.
- Reducing paper waste by using digital means to communicate with colleagues, clients and suppliers where possible.
- Improving environmental awareness across the group with both employees and contractors
- Reviewing our environmental policy on an annual basis to reflect any organisational changes, new/changes in legislation and the company's objectives and targets.
- Communicating our environmental policy to all employees.



Daksh Gupta
Group Chief Executive Officer
April 2024

Responsibilities & Accountabilities

Board of Directors

- Demonstrate commitment to the Environmental policy by setting and communicating objectives and targets.
- Ensure that adequate resources are available to meet our Environmental objectives and targets.
- Monitor and review the policy implementation and company environmental performance.

Regional Managers, Area Managers & Head of Department

- Ensure that the company policy and standards are effectively implemented.
- Lead on environmental issues and help promote responsible attitudes.
- Ensure that adequate resources are provided to address environmental risks.

Branch or Site Managers

- Reduce the amount of waste produced and diverting waste from landfill, through effective waste management.
- Minimise where possible the use of energy consumption on site.
- Reduce fuel consumption by effective route planning of deliveries.

All Colleagues

- Co-operate with management and the SHEQ department on environmental issues
- Report environmental hazards, defects and concerns

Head of Safety, Health, Environment & Quality

The Head of Safety, Health, Environment & Quality will provide direct support to the Board of Directors of Huws Gray to ensure that the company operates in a manner which will minimise the impact of the business activities on the environment, through setting policies, the monitoring and reviewing of activities and ensuring the business complies with all relevant environmental legislation. They will be responsible and accountable for advising the company on effective environmental strategies and procedures.

The Head of Safety, Health, Environment and Quality will

- Develop and communicate policies, strategies and standards.
- Advise, support and guide operational leaders and teams.
- Monitor performance and use this to drive further improvement.